



RMTU / KiwiRail Rail Operating Manual Section 9 – Rostering Yard Operating Workers Update for Ratification

Introduction

A joint KR/RMTU working team was convened to review and update the Rail Operating Manual (ROM) section 9 (Rostering for Yard Operating Workers) to ensure it is fit for purpose to deliver consistent rostering in the terminals. The current ROM S9 needed review as there were few conditions, no definitions and had varied compliance nationally.

The team has now concluded this work and the updated ROM S9 2022 is ready for the available for all Yard Operating workers to ratify in accordance with the RMTU variation ratification process.

The details (ROM S9) related to this proposed variation are viewable on the Union website and in this newsletter. Go to www.rmtunion.org.nz and then “Bargaining” on the home page and then click the ROM S9 links.

The new ROM S9 will be implemented following its successful ratification.

This is a summary of the key changes and additions.

Proposed Variation

Key Changes and additions :-

- An overview which includes agreed roster definitions used to date
- A roster developments section which includes preparation of any proposed roster, defining Level A, B and C roster variations and the provisions for roster delegates to have paid time to complete and submit counterproposals.

This section also includes the required information for consideration of a roster change, failure to reach agreement provisions, posting of proposed rosters requirements and Holiday roster provisions.

- There is a section for Relief (or ASL) coverage which describes what relief shifts are, how these shifts will be assigned and the allocation of shift coverage
- There is a section on Public Holidays which includes opting out to work a public holiday and job cancelled on a Public Holiday provision.
- The last section deals with Leave Management with Annual Leave and Application Procedures provisions.

Ratification

This variation is subject to ratification by all Union's members who are employed in terminals as KiwiRail Remote Control Operators, Rail Operators and Team Leaders under the MECA.

The proposed variation shall be rejected if more than 30% of the members vote to reject the settlement by the due date, namely **1700hrs Friday 22nd July 2022**

The ballot paper is enclosed with this proposed variation newsletter.

- If you wish to reject the proposed variation then you need to mark the voting box “x”, add any comment and return the ballot paper in the supplied envelope, so that it is received by Head Office no later than 1700hrs Friday 22nd July 2022. Late papers will not be counted.
- If you wish to accept the settlement then you need to destroy the ballot paper and do nothing else.

Todd Valster
Organiser – RMTU

20th June 2022