

Process for establishing walk-times (Appendix B)

Memo	
Ref	RMTU bargaining claim 31
Date	19 June 2024

AOR uses walk times as a planning and rostering tool to allocate time in crew shifts for walking between activities.

The purpose of walk times is to determine appropriate travel time allowances for these key journeys.

From time to time, AOR may need to establish or modify a walk time and it will engage in consultation with RMTU as part of this process.

The process for this shall be added to the Rail Operating Manual (ROM).

Method for establishing walk-times

1. ROM

- a. Any new or adjusted walk-times will be included in the next available roster, implemented in conjunction with a Level C variation.
- b. If there is a failure to reach agreement on the walk-time, this will be dealt with under clause 5 of the ROM, and any document which supersedes the ROM.

2. Route Description

- a. The route between the train cab and the rest area rooms takes place in both directions and includes the following key steps:
 - Stepping out of/into the cab;
 - ii. Walking along the platform to any escalator, stairwell, elevator or other means of egress where relevant
 - iii. Walking to/from the break room, including egress via secure doors and accessing such area using a key card where relevant
 - iv. Walking to/from the rest area

3. Methodology

When setting a walk time, AOR will undertake an observational analysis, as set out below:

- a. On-site travel time established by walking the proposed route as a joint exercise between the Train Crew Manager of AOR and nominated RMTU delegate.
- b. A stopwatch will be used to collect relevant times, that may include:
 - i. Embarking/disembarking the train
 - ii. Train cab to rest area secure door (arriving train)
 - iii. Rest area door to train cab (departing 6 car train)
 - iv. Escalator up/escalator down
 - c. Multiple observations can be recorded in both directions of travel, including at peak and non-peak times.