



RAIL & MARITIME TRANSPORT UNION INC
NATIONAL OFFICE MEMORANDUM

DATE: 21 August 2025

TO: ALL RMTU MEMBERS WHO ARE EMPLOYED BY KIWIRAIL HOLDINGS LIMITED AND KIWIRAIL LIMITED AND WHO FALL WITHIN THE COVERAGE OF THE MULTI EMPLOYER COLLECTIVE AGREEMENT

FROM: NATIONAL RETURNING OFFICER

SUBJECT: MECA RATIFICATION 2025-2027 – BALLOT RESULT

The procedure agreed by members is that the proposed settlement will be rejected if more than 33% of RMTU Members who would be covered by the MECA, vote to reject the proposed settlement.

TOTAL BALLOT PAPERS ISSUED:	2662	
TOTAL BALLOT PAPERS RETURNED:	233	
RETURN RATE:	8.80%	
TOTAL BALLOT PAPERS RATIFIED THE PROPOSED SETTLEMENT:	2429	91.20%
TOTAL BALLOT PAPERS REJECTED THE PROPOSED SETTLEMENT:	233	8.80%
TOTAL BALLOT PAPERS RETURNED INVALID:	0	0.00%
		<u>100.00%</u>

91.20% OF MEMBERS VOTED TO ACCEPT THE RECOMMENDED SETTLEMENT THEREFORE THE PROPOSED MULTI EMPLOYER COLLECTIVE AGREEMENT SETTLEMENT IS DEEMED RATIFIED.

As an overwhelming majority of members employed within KiwiRail Holdings Limited and KiwiRail Limited indicated support for ratifying the proposed settlement for the Collective Agreement, the Union will sign on behalf of RMTU members employed by KiwiRail Holdings Limited and KiwiRail Limited.

Signed:

HOWARD PHILLIPS
NATIONAL RETURNING OFFICER